

AbbVie Statement of Unity and Anti-Hate

Our Principles

Our purpose is profound, and our path is clear. We embrace the responsibility of making a remarkable impact on people's lives through the innovative medicines and solutions we create together. This is driven by our compassion for people, commitment to innovation and inclusion, service to the community, and uncompromising integrity at the heart of everything we do.

Operating as one AbbVie team, we care deeply for our patients, their families, our employees, and our communities. We strive to always do the right thing, pursuing the highest standards in quality, compliance, safety, and performance. In everything we do, we invest and innovate relentlessly to tackle unmet needs, creating new medicines and healthcare approaches for a healthier world.

Globally, our employees embrace diverse backgrounds and perspectives and treat everyone equally, with dignity and respect, allowing us all to achieve our best. We proudly do our part to serve and support our communities and protect the environment, making a lasting impact that's felt within healthcare and beyond.

What we do isn't easy. But we persevere because what we achieve inspires hope and transforms lives – every single day.

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Transforming
Lives

Acting with
Integrity

Driving
Innovation

Embracing
Diversity &
Inclusion

Serving the
Community

Our AbbVie Principles are deeply rooted in treating everyone equally, with dignity and respect.

At AbbVie, we have zero tolerance for hateful speech or actions, injustice, persecution and discrimination of any kind.

We believe that inclusion has world changing power. Inclusion is grounded in our Principles, and our Principles are at the heart of our company.

Our commitment to embracing diversity and inclusion is fundamental to who we are.